



Integrated Management System

To ensure environmentally sustainable, customer-focused, fast, and high-quality service, and to achieve continuous growth in customer and other stakeholders' satisfaction, the company's management has formulated management principles that reflect the company's quality and environmental beliefs and objectives. Goals have been set to implement these principles.

The daily activities of the TNC Components OÜ team are guided by the following management principles:

- We are a reliable partner to our customers by offering long-term, flexible cooperation through reasonable pricing, consistently good quality, and reliable delivery.
- We operate in compliance with the legal requirements governing the company's activities and follow the environmental permits issued to the company.
- We continuously focus on improving the company's efficiency by using materials economically in production and avoiding overconsumption.
- We work continuously to improve environmental performance and prevent pollution, considering the impact of activities on the surrounding environment (water, soil, air), thereby protecting the environment.
- We produce and sell products that are designed for long-term use.
- We ensure a support system for the immediate elimination of environmental pollution upon occurrence.
- We prioritize materials and semi-finished products in our production that have the least possible environmental impact during further production, sale, and maintenance and that are recyclable.
- We support the improvement of employees' qualifications and ensure environmental awareness through a continuous training system.
- We offer our employees promising work in a friendly and safe working environment.
- We are committed to the values of FSC (Forest Stewardship Council).

The suitability of these management principles as the basis of the company's operations is regularly reviewed during management reviews, and changes are made if necessary.

Employees are regularly informed about the company's development, results, quality, and environmental issues through work meetings and up-to-date information boards.